INDIGENOUS MINISTRIES AND JUSTICE

AT A GLANCE • 2019

TELLING THE STORY OF MISSION AND MINISTRY THROUGH YOUR GIFTS FOR MISSION & SERVICE



A message to the church from the National Indigenous Council

The Indigenous Church is growing into something new.

There is a lesson from our siblings, the plants, which might be helpful in this time of transition. A seed begins deep in the soil and lays down its roots. While this is happening, the human sees nothing above ground. Then the plant breaks through the soil with its first tiny sprout. At that point, it is very hard to figure out what that plant will become. The gardener must be patient, provide the sustenance needed by the plant, and watch it grow in the fullness of time.

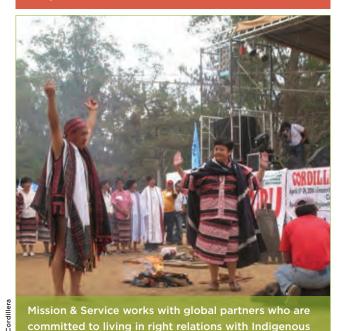
The gardener understands that their knowledge and tools play a very small part of the plants' growth. Divine Wisdom and Mother Earth are the Master Gardeners.

In 2018, General Council 43 authorized the Aboriginal Ministries Council to serve as the National Indigenous Council until such time as the new organization is established at the National Indigenous Spiritual Gathering in August 2019 where the outcomes of our work would be discussed and given further guidance by the Gathering's participants. (Go to www.ucc-nisg.ca for more information.) We have given the seed all the wisdom and nurturing we can, and it is growing. Like the gardener, we too await its becoming.

The United Church of Canada's Mission & Service supports the growth of this plant by supporting essential programs, events, and resources that further the work of Indigenous ministries and justice.

May we move into our future rooted in faith that we and future generations are indeed held safe in Creator's hands.

Justice, Witness and Reconciliation Global Indigenous Work \$0.1 million

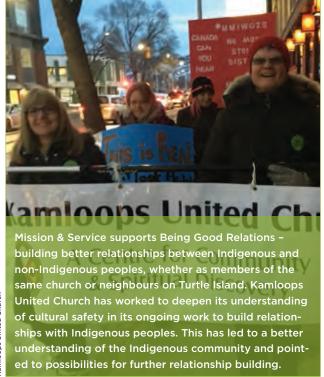


Developing Leadership \$0.3 million



Canadian Community
Indigenous & Justice Work
\$0.2 million

people in places like the Philippines.



INDIGENOUS MISSION & SERVICE GRANTS AND EXPENSES FOR MISSION & MINISTRY

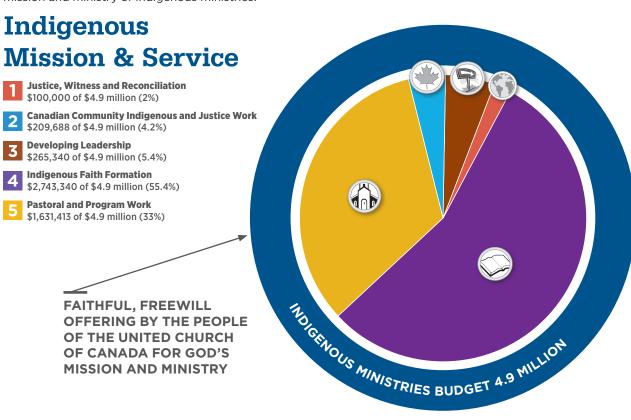
Grants 53% (2.6 million)
Direct Expenses 30% (1.5 million)
Indirect Expenses 17% (0.8 million)

17%
53%

2019 Mission & Service budgeted expenses for Indigenous Ministries and Justice (\$4.9 million)

Each year a portion of Mission & Service funds are allocated specifically for Indigenous Ministries and Justice.

The budget amount for this work in 2019 is \$4.9 million—17.6% of the total Mission & Service 2019 budget of \$27.9 million. The pie chart and table show how Mission & Service funding supports five program areas of the mission and ministry of Indigenous ministries.



| MISSION & SERVICE PROGRAM AREA | TOTAL MISSION & SERVICE BUDGET (MILLIONS) |
|--|---|
| 1. Justice, Witness and Reconciliation | \$4.8 |
| 2.Indigenous Justice Work | \$5.4 |
| 3. Developing Leadership | \$1.7 |
| 4. Faith Formation | \$4.9 |
| 5. Pastoral and Program Work | \$6.2 |
| 6. National Indigenous Church | \$4.8 |
| TOTAL MISSION & SERVICE BUDGET | 27.9 |

| MISSION & SERVICE INDIGENOUS MINISTRIES BUDGET (MILLIONS) |
|---|
| \$0.1 |
| \$0.2 |
| \$0.3 |
| \$2.7 |
| \$1.6 |

Note: Indigenous Mission & Service includes \$100,000 for Global Indigenous Work making the total \$4.9 million.



This area comprises much of the work of Indigenous Ministries including youth, healing programs, community development, as well as the triennial National Indigenous Spiritual Gathering.



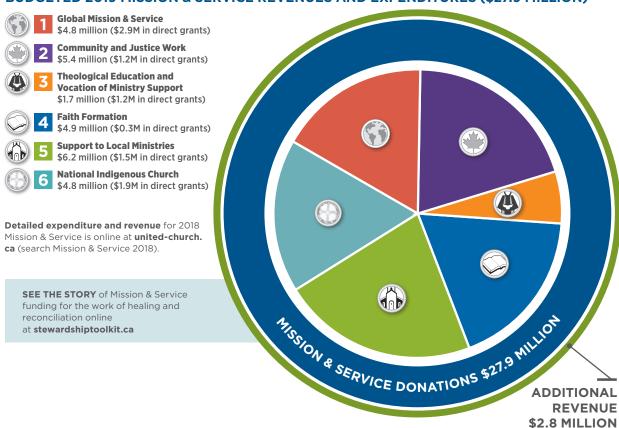


Total Mission & Service Budget 2019

Generosity Funds Vital Mission & Service

- The pie chart below shows how generosity supports six program areas of Mission & Service
- All Mission & Service giving is applied entirely to these six program areas
- Expenditures in the six program areas include direct grants and program costs (including program staff).
 Support services required for program delivery include finance, information technology, human resources, and communications.
- The one-time remit implementation costs incurred in 2018 are not included because they were funded by a one-time draw on reserves and not from current Mission & Service donations

BUDGETED 2019 MISSION & SERVICE REVENUES AND EXPENDITURES (\$27.9 MILLION)



NOT FUNDED BY MISSION & SERVICE

General Council Governance and Shared Leadership: \$5.4 million, funded from other revenue and draw on reserves

Gifts to Mission & Service will continue to **not** fund governance and shared services. The governance and leadership costs were previously shown in pie charts as funded by investment and other income, including deficit financing, not by Mission & Service. Now with the new assessment formula, governance and shared services are funded by assessments.

Pension and Group Health Insurance Services: \$2.7 million, self-funded

Gifts to Mission & Service will also continue to **not** fund pension and group health insurance services, as participants in the pension and group health insurance programs fully fund these programs.



You Are at the Centre of Mission & Ministry

Thank you for your Mission & Service giving!

WE BELIEVE THAT AS A CHURCH OUR PURPOSE IS TO LIVE OUT GOD'S MISSION IN THE WORLD. In The United Church of Canada the way we live this out is through our gifts for Mission & Service.

When you make Mission & Service giving a regular part of your life of faith, you are living out God's mission. Look at the pictures! Each one tells a story of someone whose life was changed by Mission & Service. People like **Paola Márquez**, who has been empowered by Mission & Service support to work toward full inclusion for **LGBTQIA2S+** people in Colombia. Or children who learn about caring for God's creation at one of the many **United Church camps**. Or **Bissell Centre**, where people struggling to feed and house themselves can find a hot meal and caring conversation.





Photo: Bissell Centre /Bissell Centre, Edmonton. AB



Photo: Robert Massey/LGBTQIA2S+ activist Pa Colombian Methodist Church



GOD'S MISSION OUR GIFTS

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