



United Church of Canada Treasury

Q3 2026

July 1st — September 30th

Proxy Voting Report



VOTING REPORT

PROXY SUMMARY

ISSUER Empire Company Ltd (EMPA)	MEETING DATE 2026-09-10 ,
COUNTRY Canada	RECORD DATE 2026-07-20
MEETING LOCATION	
MEETING TYPE Annual	SECURITIES 291843407

POLICY: Share - United Church Treasury

ACCOUNT NUMBER	ACCOUNT NAME	STOCK COUNT
000805121	United Church Treasury - 000805121	10137

ITEM	PROPOSAL	BOARD	POLICY
01	Advisory Vote on Executive Compensation.	✓	✗

PROXY ANALYSIS

ITEM 01	BOARD	POLICY
Advisory Vote on Executive Compensation.	✓	✗

Proposer : Board

A complete analysis of the compensation plan shows that it does not meet all of the policy criteria. Compensation includes a share-option plan that does not meet all of the policy criteria. The vesting schedule is not in line with the 3 years stipulated in the policy or is not linked to performance targets. A vote against the proposal was recorded.

Vote recorded

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