



# Remedial Committee

## Key Points

*We are seeking people with the ability to assess investigations and reviews, and who are committed to helping ministry personnel improve their pastoral skills.*

**Vacancies:** 3 vacancies

**Key skills:** Experience with investigations, reviews, alternative dispute resolution, or serving on an effectiveness support committee. Experience as an educational supervisor, interim minister, or transition team member. For geographic diversity, prioritized regions are noted below.

**Meeting expectations:** Twice each month online (Thursday afternoons)

## About this Appointed Member Opportunity

### Mandate

The Remedial Committee receives Investigator reports or reviews of ministry personnel ordered by the Response Committee and assesses findings on the effectiveness of a ministry personnel, or investigations on alleged breaches of ethical standards. The Remedial Committee meets with the respondent, determines the findings, and, if appropriate, decides what the remedy might be, in accordance with established policies and procedures. Remedies could include a directed program, an informal agreement, or a request to the Board of Vocation to hold a formal hearing. The Remedial Committee also determines whether a directed program is successfully completed, following reports from the directed program work and meeting with the ministry personnel. The work of this committee is described in Appendix A of [Office of Vocation: Structure and Responsibilities](#).

### Membership

The Remedial Committee consists of up to 10 members.

To honour the separation of responsibilities assigned to regional councils and those assigned to the Office of Vocation, members of Office of Vocation committees and boards cannot also serve on a body of a regional council with decision-making responsibilities that relate to or affect pastoral relations or pastoral relationships.

### Member Skills and Experience

Ideally, members of this committee will have experience dealing with investigations or reviews or serving on an effectiveness support committee for a directed program. People with experience as educational supervisors or interim ministers, on transition teams, or with

processes such as alternative dispute resolution and workplace investigations would be beneficial. Members need to be committed to supporting someone in improving their pastoral skills.

For this recruitment cycle, we are particularly looking for representation from First Dawn Eastern Edge, Bermuda-Nova Scotia, Canadian Shield, Chinook Winds, and/or Pacific Mountain regional councils.

Some of those appointed should be laypeople, as well as ministry personnel who are designated lay ministers, diaconal ministers, and intentional interim ministers.

**United Church Relationship:** Full member

#### **Expectations and Term**

- **Online meetings:** Twice monthly, with additional meetings if needed. Scheduling is set according to the availability of members. Currently, meetings are held on Thursday afternoons (ET)
- **In-person meetings:** None for the remainder of this term (2025–2028)
- **Expectations between meetings:** Review case material and relevant policies online prior to each meeting; additional and small group meetings may be called as necessary
- **Additional appointment possibilities or expectations:** None
- **Appointment term:** May 2026 to August 2028 (46th General Council), with the possibility of reappointment for a second three-year term

#### **For all Office of Vocation Appointed Roles**

The Office of Vocation is the body in the United Church that maintains the registry of accredited ministry personnel, through setting standards for accreditation and assessing those who wish to serve as ministry personnel. It supports the processes for the discernment and training of ministry personnel, the determination of their fitness/readiness for accreditation, the fulfillment of continuing education standards, and the formal processes for oversight and discipline of ministry personnel.

[Learn more](#) about the Office of Vocation and its goal of faithful, well-equipped, effective ministry personnel.

Elected and appointed members in the Office of Vocation will be:

- active in a community of faith or ministry
- committed to the calling of the United Church and willing to discern God's yearnings for this work
- predisposed to collaboration and teamwork
- able to listen and discern

- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility

Elected and appointed members agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

All boards and committees of the General Council play a role in living into the [Call and Vision](#) of the United Church in fulfilling their responsibilities. Boards and committees work in partnership with the General Council Office as it implements the objectives of the strategic plan.

### **Equity Commitment**

The United Church is committed to working toward the full participation of people with disabilities; youth and young adults; people who identify as Two Spirit or LGBTQIA+, Indigenous, racialized, or francophone; people active in French ministries; people who speak a primary language other than English or French; and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all peoples.

It is a priority of the Board of Vocation to appoint people with these named identities and lived experiences to the work of all of its committees and boards.

To the extent possible, each committee or task group will reflect the broad diversity of the United Church, with particular attention to its equity commitments and the presence of both lay people and ministry personnel from across the geography of the church.

Visit our [opportunities page](#) for information on this and other opportunities.  
Use our [online nominations form](#) to nominate someone or express your own interest.  
**Deadline: Tuesday, March 17, 2026**