



# Anti-Racism Common Table

## Key Points

*The Anti-Racism Common Table will offer feedback, advice, and suggestions for concrete ways The United Church of Canada can live out its National Anti-Racism Action Plan and further deepen the United Church's commitment to becoming an anti-racist denomination.*

### Vacancies: 6 vacancies

- 4 appointed by the General Council Executive
- 2 appointed by the National Indigenous Organization

**Experience:** Lived experience or a background with anti-racism and justice work. Good communication, animation, or analytical skills along with skills in interpersonal relations, group conflict resolution, understandings of racial trauma, and ability to work in the midst of cultural diversity.

**Meeting expectations:** 1 in person during the 3-year term, 3–4 online annually. Additional working group assignments as needed.

## About this Appointed Member Opportunity

### Mandate

The Anti-Racism Common Table will envision ways for The United Church of Canada to continue to live into its anti-racism commitments. The Anti-Racism Common Table is a committee that previously existed from 2021 to 2025; however, the mandate for this committee has now been re-imagined and further updated.

The group is guided by the United Church's National Anti-Racism Action Plan, as well as staff work plans that are detailed in the church's overall Strategic Plan. This group's work will also include engagement with Toward 2035, and supporting communities of faith in furthering their engagement in anti-racist ministries. The focus of this group is not necessarily on detailed or specific local anti-racism activities; rather, the focus of the group is primarily on big-picture thinking and continuing to shape the denomination's commitment to becoming an anti-racist church.

Anti-Racism Common Table members may:

- offer feedback on existing and emerging anti-racism programs, processes, policies, resources, and/or educational curriculum

- assess the availability of current anti-racism resources, and consider the development of additional educational resources, as needed
- reflect on Toward 2035 and consider additional ways of supporting congregations who are intentionally working towards becoming more multi-racial
- communicate and share information about the church's national anti-racism work and initiatives

The work of the Anti-Racism Common Table is guided by:

- the United Church's [anti-racism policy, That All May Be One](#) (2000)
- its intercultural policies (Intercultural Ministries: [A Process of Church-Wide Transformation](#), 2009; Intercultural Ministries: [Living into Transformation](#), 2012; the [Vision for Becoming an Intercultural Church](#), 2012)
- the [United Nations Declaration on the Rights of Indigenous Peoples](#) (2016)
- the Caretakers' [Calls to the Church](#) (2017)
- the [Commitment to Becoming an Anti-Racist Denomination](#) (2020)

The Anti-Racism Common Table is accountable to the Executive of General Council (GCE), and it will offer the GCE updates on its ongoing work.

### **Membership**

The committee will be made up of eight members—Indigenous, racialized, and White. Ideally some of the members will be past participants in the United Church's Indigenous and Racialized Youth program.

The membership of the Anti-Racism Common Table will be as follows:

- Up to 4 members appointed by the General Council Executive (GCE)
- Up to 2 members appointed by the National Indigenous Organization
- Up to 2 members appointed by the General Secretary

The Anti-Racism and Equity Lead will be the staff resource to the Anti-Racism Common Table.

### **Member Skills and Experience**

We are seeking people who have experience with anti-racism work, intercultural engagement, or Indigenous justice, whether through volunteering, employment, education, and/or lived experience. Members will have good communication, animation, or analytical skills and have strong skills in interpersonal relations, group conflict resolution, understandings of racial trauma, and working in the midst of cultural diversity.

### **United Church Relationship:** Active participant

### **Expectations and Term**

- **Online meetings:** 3–4 times per year with additional meetings if needed
- **In-person meetings:** Once per term in late spring of 2026, Toronto

- **Expectations between meetings:** Moderate, but required, reading of materials before the meeting starts
- **Additional appointment possibilities:** The Anti-Racism Common Table may form task groups from time to time that would focus on specific duties; membership for these task groups might include members outside the Common Table
- **Appointment term:** May 2026–August 2028 (46th General Council), with the possibility of reappointment for a second term of three years

Members are expected to attend meetings regularly. If members are not able to be at meetings, it is expected that they communicate this clearly and catch up on relevant missed work and conversation via the meeting minutes.

## For all Elected and Appointed Member Roles

The following expectations apply to all elected and appointed member roles for denominational committees and task groups.

Elected and appointed members will be:

- active in a community of faith or ministry
- committed to the calling of the United Church and willing to discern God's yearnings for this work
- predisposed to collaboration and teamwork
- able to listen and discern
- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility

Elected and appointed members agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

All boards and committees of the General Council play a role in living into the [Call and Vision](#) of the United Church in fulfilling their responsibilities. Boards and committees work in partnership with the General Council Office as it implements the objectives of the strategic plan.

### Equity Commitment

The United Church is committed to working toward the full participation of people with disabilities; youth and young adults; people who identify as Two Spirit or LGBTQIA+, Indigenous, racialized, or francophone; people active in French ministries; people who speak a primary language other than English or French; and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all peoples.

Individuals with these identities and lived experiences are encouraged to express interest.

To the extent possible, each committee or task group will reflect the broad diversity of the United Church, with particular attention to its equity commitments and the presence of both lay people and ministry personnel from across the geography of the church.

Visit our [opportunities page](#) for information on this and other opportunities.

Please use the appropriate online form to nominate someone or express your own interest:

- [For appointments to be considered by the GCE](#)
- [For appointments to be considered by the National Indigenous Elders Council](#)

**Deadline: Tuesday, March 17, 2026**