



**The United
Church of Canada**
**L'Église Unie
du Canada**

416-231-5931 | 1-800-268-3781
united-church.ca | egliseunie.ca

Volunteers Needed

Benefits Committee, Member at Large (1–2 vacancies)

The General Council Executive is seeking people with knowledge of the church, analytical skills, and a collaborative spirit to serve as members at large with the new Benefits Committee.

Mandate

The Executive of the General Council has established the Benefits Committee to support the Executive in governing, managing, and operating the Benefits Plan of The United Church of Canada.

The Benefits Committee has responsibilities in the following areas:

- General governance: including recommending governance policies and guiding principles for the plan
- Plan design and funding, legal, and administration: analyzing and overseeing issues related to plan design and funding, including the annual renewal process, claims experienced by the plan, external benchmarks, and actuarial valuations
- Investment: providing to the Investment Committee of the United Church supporting rationale for relevant actions, including appointing or terminating the plan's custodian, approving investment policies, and evaluating changes to asset classes, investment, and risk mitigation strategies

The Executive continues to be responsible for overseeing all aspects of the plan, as well as the activities of the Benefits Committee.

See the [Terms of Reference of the Benefits Committee](#) for full details.

Membership

The Benefits Committee is made up of six to 10 members, with one to serve as chair:

- three to five voting members with relevant professional experience and expertise in one or more of the following core areas of benefits practice: actuarial, legal, human resources, group benefits, or benefits administration. Preference will be given to individuals who are currently employed or recently retired in one of these professional fields
- two to three members at large recruited from the membership of The United Church of Canada
- one to two members of the General Council Executive

The membership composition will recognize the church's equity commitments and include both lay people and ministry personnel from across the geography of the church.

Member Skills and Experience

Members at large should bring knowledge of the United Church and its values along with an interest in the work of the Benefits Committee.

Members at large will be active participants in a community of faith or ministry who are

- committed to the calling of the United Church and willing to discern God's yearnings for this work
- predisposed to collaboration and teamwork
- able to listen and discern
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility
- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination

Equity Commitment

The United Church is committed to working toward the full participation of people with disabilities, youth and young adults, those who identify as 2S or LGBTQIA+, Indigenous, racialized, or Francophone, people active in French ministries, those who speak a primary language other than English or French, and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all people.

Individuals with these identities and lived experiences are encouraged to express interest.

Expectations and Term

The committee meets at least four times a year virtually or in person in Toronto. Travel and accommodation costs are covered, as are reasonable expenses incurred in the conduct of duties.

Members of this committee agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

The term of appointment is for three years beginning December 2025. A member can serve for a maximum of three consecutive terms, notwithstanding an exemption determined by the General Council Executive.

Visit our Opportunities page for information on this and other opportunities.
Use our [online nominations form](#) to nominate someone or express your own interest.
Deadline: Thursday, October 16, 2025