



**The United
Church of Canada
L'Église Unie
du Canada**

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Volunteers Needed

Moderator and General Secretary Accountability Committee (2 vacancies)

We are seeking people with experience in senior executive-level leadership oversight for this new Accountability Committee that will provide support and oversight for the Moderator and General Secretary of The United Church of Canada as they work together as an integrated team.

Mandate

The Accountability Committee is established to provide performance accountability and oversight to the General Council Executive of the two most senior offices of The United Church of Canada—the Moderator and the General Secretary.

The Moderator serves as the spiritual head of the church, quickening the hearts of the members and ministering to and inspiring the church in this time.

The General Secretary serves as the senior executive officer of the church, responsible for the effective implementation of the [Call and Vision](#), providing continuity of leadership enabling the church to be faithful in its prophetic vision and presence.

The committee supports these positions to work together as a high-performance integrated team in strategic partnership, transforming the narrative of the church and delivering on the possibilities of Deep Spirituality, Bold Discipleship, and Daring Justice toward 2035.

This committee replaces the former Moderator's Advisory Committee and the General Secretary's Supervision Committee. As the church lives into this new approach to oversight and accountability, refinements may be made to the mandate and responsibilities of the committee by the General Council.

Responsibilities

The committee is responsible for

- providing high-level performance accountability to the General Council Executive for the distinct and shared responsibilities of the Moderator and the General Secretary
- developing performance-based measures for the outcomes of each role, setting benchmark standards, identifying areas for improvement, and aligning actions toward achieving strategic objectives (See Appendix 1 of [Final Report of the Task Group to Review the Roles of Moderator and General Secretary](#))
- ensuring that the Moderator and General Secretary are supported in gaining the skills that are needed to effectively carry out their responsibilities

Membership

The committee is made up of six or more appointed members who reflect the diversity of the United Church, with particular attention to its equity commitments and the presence of both lay people and ministry personnel from across the geography of the church.

The committee will consist of

- at least two members of the Executive of the General Council
- two members named by the Indigenous Church
- two members-at-large appointed through the nominations process

Member Skills and Experience

Members will have experience supervising or overseeing senior executive level employees (C-suite level leaders) or have familiarity with the complexity and breadth of this level of leadership. Members should have experience with developing and evaluating performance-based outcomes.

Committee members will be

- active in a community of faith or ministry
- committed to the calling of the United Church and willing to discern God's yearnings for this work
- predisposed to collaboration and teamwork
- able to listen and discern
- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility

United Church Relationship: Active participant or full member

Equity Commitment

The United Church is committed to working toward the full participation of people with disabilities, youth and young adults, those who identify as 2S or LGBTQIA+, Indigenous, racialized, or Francophone, people active in French ministries, those who speak a primary language other than English or French, and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all people.

Individuals with these identities and lived experiences are encouraged to express interest.

Expectations and Term

It is anticipated that the committee would meet approximately six times in the first year, primarily by videoconference, with an in-person meeting at the start of the term or as needed, and less often in subsequent years.

Members of this committee agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

The term of this appointment is from December 2025 until the conclusion of the 46th General Council (in 2028), with the possibility of reappointment for one additional three-year term.

Visit our [Opportunities page](#) for information on this and other opportunities.

Use our [online nominations form](#) to nominate someone or express your own interest.

Deadline: Thursday, October 16, 2025