



# Volunteers Needed

## **Remedial Committee (8-10 members)**

*We are seeking people with the ability to assess investigative reviews and who are committed to helping ministry personnel improve their pastoral skills.*

### **Mandate**

The Remedial Committee receives Investigator reports or reviews of ministry personnel ordered by the Response Committee and assesses findings on the effectiveness of a ministry personnel or investigations on alleged breaches of ethical standards. The Remedial Committee meets with the respondent, determines the findings, and decides what the remedy might be. Remedies could include a directed program, an informal agreement, or a request to the Board of Vocation to hold a formal hearing. The Remedial Committee also determines whether a directed program is successfully completed following reports from the directed program work and meeting with the ministry personnel. The work of this committee is described in Appendix A of [Office of Vocation: Structure and Responsibilities](#).

All boards and committees of the General Council play a role in living into the [Call and Vision](#) of the United Church in fulfilling their responsibilities. Boards and committees work in partnership with the General Council Office as it implements the objectives of the strategic plan.

### **Membership**

The Remedial Committee consists of up to 10 members who reflect the broad diversity of The United Church of Canada, with particular attention to its equity commitments and the presence of both lay people and ministry personnel from across the geography of the church.

To honour the separation of responsibilities assigned to regional councils and those assigned to the Office of Vocation, members of Office of Vocation committees and boards cannot also serve on a body of the regional council with decision-making responsibilities that relate to or affect pastoral relations or pastoral relationships.

To ensure continuity, approximately half of the committee positions will be filled through the reappointment of currently serving members.

### **Member Skills and Experience**

Ideally, members of this committee will have experience dealing with investigations or reviews or serving on an effectiveness support committee for a directed program. People with experience as educational supervisors; interim ministers and transition teams; and processes such as alternative dispute resolution and workplace investigations, would be beneficial. Members need to be committed to supporting someone in improving their pastoral skills.

Some of those appointed should be laypeople as well as ministry personnel who are designated lay ministers, diaconal ministers, and intentional interim ministers.

Committee members will be

- active in a community of faith or ministry
- committed to the practice of ministry within The United Church of Canada
- predisposed to collaboration and teamwork
- able to listen and discern
- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples and their relevance to ministry personnel, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility

**United Church Relationship:** Full member

### **Equity Commitment**

The United Church is committed to working toward the full participation of people with disabilities; youth and young adults; those who identify as 2SLGBTQIA+, Indigenous, racialized, or francophone; people active in French ministries; those who speak a primary language other than English or French; and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all people.

It is a priority of the Board of Vocation to appoint people with these named identities and lived experiences to the work of all of its committees and boards.

### **Expectations and Term**

The committee meets twice monthly by videoconference call, or more frequently as needed. Scheduling is set according to the availability of members. Currently, meetings are held on Thursday afternoons (ET).

Members of this committee agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

The term of this appointment is for three years (August 2025 - August 2028) with the possibility of reappointment for a second three-year term.

### **About the Office of Vocation**

The Office of Vocation is the body in the United Church that maintains the registry of accredited ministry personnel through setting standards for accreditation and assessing those who wish to serve as ministry personnel. It supports the processes for the discernment and training of ministry personnel, the determination of their fitness/readiness for accreditation, the

fulfillment of continuing education standards, and the formal processes for oversight and discipline of ministry personnel. To carry out its responsibilities, the Office consists of the Board of Vocation and several committees and commissions.

[Learn more](#) about the Office of Vocation and its goal of faithful, well-equipped, and effective ministry personnel.

Visit our [opportunities page](#) for information on this and other opportunities.  
Use our [online nominations form](#) to nominate someone or express your own interest.  
**Deadline: Thursday, March 27, 2025.**