



Volunteers Needed

Nominations Committee (8 members)

Can you recognize the spiritual gifts in others? Are you excited to create teams with the diversity of abilities and lived experiences needed to live out the church's vision and call? The Nominations Committee is looking for new members to join them in assessing who has the right skills and the right calling to be a part of the church's leadership.

Mandate

The Nominations Committee recommends appointments to the General Council Executive, and other committees, boards, task groups, or United Church representatives, as requested. In carrying out this responsibility, the committee

- reflects theologically on the basis for appointed member participation in the church
- discerns who is equipped to serve
- develops and test processes for selecting individuals and developing effective groups
- strives to meet the church's commitments to equity, diversity, and the full participation of all people

Members of the Nominations Committee actively seek out and encourage nominations from across the diversity of the church.

All boards and committees of the General Council play a role in living into the [Call and Vision](#) of the United Church in fulfilling their responsibilities. Boards and committees work in partnership with the General Council Office as it implements the objectives of the strategic plan.

Membership

The Nominations Committee consists of eight members who reflect the broad diversity of the United Church, with particular attention to its equity commitments and the presence of both lay people and ministry personnel from across the geography of the church. Two committee members will be members of the General Council Executive. To ensure Indigenous participation in this committee's work, the National Indigenous Council may appoint an additional member to this committee.

To ensure continuity, approximately half of the committee positions will be filled through the reappointment of currently serving members.

Member Skills and Experience

We are seeking members who bring experience in spiritual discernment, nominations, or other leadership-selection processes; have the ability to recognize gifts in others; and are able to encourage others to serve in the church. Members must be willing to stay open to the

promptings of the Holy Spirit, to listen and speak with trust, to work with consensus processes, and to maintain confidentiality.

Committee members will be

- active participants in a community of faith or ministry
- passionately committed to the calling of the United Church and willing to discern God's yearnings for this work
- predisposed to collaboration and teamwork
- able to listen and discern
- committed to right relations, the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the vision of becoming an intercultural church, and the journey to becoming an anti-racist denomination
- comfortable with and able to participate in electronic meetings
- able to commit the time required for this responsibility

United Church Relationship: Active participant or full member

Equity Commitment

The United Church is committed to working toward the full participation of people with disabilities; youth and young adults; people who identify as Two Spirit or LGBTQIA+, Indigenous, racialized, or francophone; people active in French ministries; people who speak a primary language other than English or French; and people from marginalized communities not named here. This is a part of the United Church's commitments to equity and self-determination, as well as eliminating barriers and working toward the full participation of all peoples.

Individuals with these identities and lived experiences are encouraged to express interest.

Expectations and Term

The Nominations Committee meets in the spring and fall of each year by videoconference call, with shorter meetings as needed. A three-day in-person meeting will be held at the end of the triennium (late spring 2028). If needed, and approved within the General Council Office Travel Policy, the committee may also meet in-person within the first year of the term.

Members of this committee agree to a [Behavioural Covenant](#) as a way of committing to mutual relationships, responsibilities, and accountabilities.

The term of this appointment is for three years (August 2025–August 2028) with the possibility of reappointment for a second three-year term.

Visit our [opportunities page](#) for information on this and other opportunities.
Use our [online nominations form](#) to nominate someone or express your own interest.
Deadline: Thursday, March 20.