#### Please note:

- New: To help with the Denomination's goal of reducing green house gases by 80% by 2030, beginning
  in January 2027, Statistics packages will no longer be mailed to individual Pastoral Charges.
  Information, as it is now, will be available on ChurchHub.ca.
- New: Electronic transfers have been added to Finance A, Question 1a Envelopes.
- Continuing: As we work towards our denominational commitment of an 80% reduction in our carbon emissions by 2030, the utilities component of the expenses (Financial B.3d) has been broken out to include consumption and dollar value of various energy components (gas, propane, hydro, etc).
- **Continuing:** Volunteer hours contributed by your congregants and adherents to the life of your community of faith.
- Removed: The listing of UCW presidents and associated information as this is housed with the UCW National Office.
- DO NOT include investment income as a source of revenue. This was removed in 2021.
- The ChurchHub site is multi-device, multi-platform. We do not recommend using a cell phone.
- Google Chrome is the preferred browser.
- Please answer each question even if the answer is 0.
- The current minister's address, phone, and e-mail, can be updated by having them visit <u>ChurchHub.ca</u> and log in with their personal email
- In the Officers and Roles section, we are displaying the current pastoral charge officer's names and e-mails. Please update as necessary and provide unique, personal e-mail addresses (for future invitations to ChurchHub and important updates). This information can now be updated anytime by the individual with the administrator's or treasurer's log-in on the "Officers and Roles" tile!
- Please file your statistics even if you have not had your AGM or had your financial statements audited. It is better for us to have information and make changes later than to not have your information, as this is the basis for your assessment. As soon as your statistics are submitted, your 2026 Target Assessment will become available. Please check it for accuracy of information.
- Only one copy of the forms is provided; if you submit paper, please keep a copy for your records.
- This 2024 Instruction Booklet and Financial worksheets will be e-mailed directly to each charge treasurer for whom we have an e-mail address.

# 2024 Statistical and Information Forms Instruction Booklet

Statistics Office
The United Church of Canada
3250 Bloor St. West, Suite 200
Toronto, Ontario M8X 2Y4

Toll-free: 1-800-268-3789 Telephone: 647-933-3589

Fax: 416-231-3103 (attn: Statistics) E-mail: statistics@united-church.ca

Online reporting: ChurchHub.ca

#### **Stats Instruction Booklet 2024**

#### Introduction

This Instruction Booklet is designed to help you complete the 2024 Statistical and Information Forms using the online option, our preferred method of receiving your information, or on paper.

These forms gather information that is essential to the administration of the United Church at all levels—the local congregation, Regional Council, and General Council. It helps maintain current information on pastoral charges, congregations, and ministers; supports our mailing and e-mail lists; and provides the statistics on which Denominational and Regional assessments are based.

Be assured that your information is important to the church whether you are a pastoral charge of 10 members or 1,000!

When completing the forms, please read each corresponding section of this Instruction Booklet carefully—it should make your work easier. There are revisions made to the booklet every year.

When reporting online, the instructions for each question can be found in the help icon to the left of that question.

Individual sections may be delegated to those who can best supply the information. For example, church treasurers may fill out Property & Insurance and Financial Information.

If the Property & Insurance and Financial Information are given to your church treasurer to complete, please ensure that the treasurer also receives a copy of pages 10–15 of this booklet. If your charge is a multi-point charge, please ensure that each treasurer who will work on those sections receives a copy of these pages. To help the relevant instructions get into the treasurer's hands, we're also e-mailing a copy of the Instruction Booklet to each pastoral charge treasurer for whom we have a valid e-mail address.

At times, in order to clarify the charge's response to a question, it can be helpful to know who filled out particular sections of the form. In the last section, we ask for the names, telephone numbers and emails of respondents, a purely voluntary measure that helps us follow up with the appropriate person, if necessary. We also appreciate any notes or comments explaining changes to your values. A comment box has been added to most response lines to facilitate this.

Please begin to gather the required information as soon as possible, in order to return the forms by the deadline (Monday, March 3, 2025, for single-point charges; Monday, March 17, 2025, for multipoint charges). If you miss the deadline, the forms must still be returned to keep our files complete, but it may be too late to include your results in the annual *Year Book*.

For accurate results, please enter a response to each question. For our online entry system, you must enter a response to each question even if the value is 0 as you will not be able to submit your questionnaire if a field is left blank. If you leave a question blank (paper forms), we are forced to guess whether that blank means "zero" or "carry forward last year's value."

Please aim for accuracy within reason! For example, on multi-point charges it can be difficult to calculate the financial sections. But remember, it is the general trends that are most important to the wider church, not the whereabouts of every penny.

If you are a church in shared ministry, please refer to the instructions on page 17.

Should you need help with these forms in any way, please feel free to contact the statistics office (see front cover).

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## **Getting Started**

#### Who should complete the forms?

- The Official Board or equivalent of the pastoral charge is responsible for seeing that the forms are completed.
- We encourage delegation of specific forms to those who can best provide the details, for example, the pastoral charge secretary/administrator, treasurer(s), or Sunday School Administrator(s).

#### Most significant changes, as noted on the front cover:

- As we work towards our 2030 denominational commitment of an 80% reduction in our carbon emissions, the utilities component of the expenses (Financial B.3d) has been broken out to include consumption and dollar value of various energy components (gas, propane, hydro, etc).
- Volunteer hours contributed by your congregants and adherents to the life of your community of faith.
- All salaries are now being reported using the Comprehensive Salary Line. Housing allowance is no longer reported separately.
- To facilitate our editing work, all questions must be answered, even if the value is 0, to allow the platform to submit your statistics.
- Only one copy of the forms is mailed; if you submit paper forms, please keep a copy for your records.

#### How many forms are there?

- There are **five sections** on the blue forms.
- Please return each form and retain a copy for your records.
- Form A, at the back of this booklet, is an optional worksheet to help you gather information. Do not return it.

## Will reading this Instruction Booklet help?

We hope so! The booklet is revised each year and incorporates many of your suggestions. Please ensure that the person responsible for each section is given the relevant instructions and reads them carefully. For example, please ensure the instructions for Property & Insurance and Financial Information are given to the church treasurer. If you have additional comments, suggestions, or corrections, forward them to us with your completed forms.

#### When should the forms be returned?

- Monday, March 3, 2025 (or earlier) for single-point pastoral charges
- Monday, March 17, 2025 (or earlier) for multi-point pastoral charges

#### How should the forms be returned?

If you are mailing the completed forms to us, please include the following:

- the blue copies of Sections 1, 2, 4, 5, and 6, in order
- a copy of your charge's printed annual report for 2024, if you have one
   (Submitting your annual report is particularly important to our work. If there is any question concerning the
   interpretation of the figures you have submitted, we will first consult your charge's annual report.)

Keep a copy of the forms (and, if you used it, the worksheet—Form A) for your files.

#### Can I return the forms online?

- Yes, please! Since 2009, online reporting has been an option. ChurchHub will be ready to accept your submissions for the 2024 online forms by early January 2025. For more information, see the back cover (page 20) of this booklet.
- As we have great difficulty correctly reading faxed forms, please scan and e-mail your forms or send via mail.

#### What if I have questions?

Should you need help with these forms in any way, please feel free to contact the Statistics office (see front cover). We are happy to speak with you. We have developed spreadsheets and additional support materials designed to assist those responsible for preparing the financial section. To obtain these materials, please visit the statistics page on www.united-church.ca (https://united-church.ca/search/all?search api fulltext=statistics).

## **Pastoral Charge Identity & Membership**

This information is used by all courts of the church.

#### **Instructions for Section 1, Top**

The most recent information in our files is pre-printed for reference. Please check it carefully and enter changes only.

**Official Charge** *Mailing* **Address:** Usually the address of the church itself, or if there is no office at the church, the minister's home. Please include the postal code.

**Church and Other Telephone Numbers:** "Church phone" is the church office telephone number. "Other phone" is another contact number for the pastoral charge, such as the minister's home phone number.

Fax number: If available, provide/update a fax number that may be used to contact the pastoral charge.

**E-mail:** We encourage every charge to provide/update an e-mail address for the charge and administrator that may be used to receive communications from the General Council Office. Please visit ChurchHub.ca to update your information.

**Website:** If available, the Web address (URL) for the pastoral charge. The *Find a Location* feature on the United Church website and various Regional Council websites post this link.

Listing of Preaching Places: A "preaching place" is the geographic or community location of a local congregation. If a preaching place is also known by a name other than that of the community, please include the church name after the preaching place. For example, the listing for Knox United Church in Gull Lake, Saskatchewan, should read Gull Lake (Knox). If a preaching place has opened or closed, please give the exact date and a brief explanation.

**Shared Ministries:** If your pastoral charge is incorrectly identified (or should have been identified) as a shared ministry, please send a note to <a href="mailto:statistics@united-church.ca">statistics@united-church.ca</a> with the updated information. This information can be found on your community of faith home page where it says "Ecumenical Shared Ministry". This will be flagged "Yes" or "No". Consult the instructions on page 17 for how to prepare your statistics for shared ministries.

## **Instructions for Questions 1 to 22**

These questions ask about the number of people associated with your pastoral charge. The most recent information in our files is pre-printed for reference. Enter the information for 2024 in the boxes, one digit per box, with unused boxes to the left.

Please enter a response for each question. If you leave a question completely blank, we are forced to guess whether that blank means "zero" (0) or "carry forward last year's value."

- 1. This number should match the number of congregations in the Listing of Preaching Places above. Do not count locations, such as nursing homes, where services may be conducted, but which are not recognized United Church congregations.
- 2. The number of organized Sunday or church schools of the charge.
- **3.** The number of candidates for the Order of Ministry sponsored by your pastoral charge. Do not include candidates who are working in your charge but are sponsored by another pastoral charge. In addition, do not include Inquirers.
- **5.** A household means one unit of housing: one person living alone or a group of related or unrelated people living together in a contained housing unit. For example, a house, condominium, apartment, nursing home room\*, or hospital room\*. Please count *every* United Church *household*—member, adherent, nominal, whether they are active in a United Church congregation or only in times of need or for census purposes. This figure is intended to give all courts of the church a picture of the size of the constituency—both known and potential—with which they should be working. It should include all households reported in 18(b) below—thus, the number in Question 5 should be greater than, or equal to, the number in Question 18(b).
  - (\*In the case of nursing home and long-term hospital residents, each unrelated resident should be counted as a separate household for the purpose of this question.)
- **7.** The service of adult baptism is concurrently a service of confirmation. Therefore, numbers included here should also be included in Question 12, below, as new adult members received into the church by Profession of Faith (Confirmation).
- **8, 9, & 10.** Include all infant baptisms, marriages, and funerals conducted under the auspices of the pastoral charge in 2024, even if those involved do not have a regular church affiliation, or if the functions are performed outside the bounds of the pastoral charge.
- **11.** This pre-printed number cannot be changed. This figure is the 2023 year-end membership figure, as submitted by your charge, or as corrected after discussion between the charge and the Statistics office. If it is incorrect, adjust your answers in 13 or 15(b) so that the total in 16 is correct. (Our office *must* use this pre-printed number for our tabulations.)
- **12(a) & (b).** Include adult baptisms recorded in 7 above.
- **13.** Received "otherwise" refers to members received by Reaffirmation of Faith, or added due to changes in pastoral charge boundaries, membership roll revisions, or Session or Board action. Adjustments to correct previous inaccuracies in the membership count can also be entered here.
- **15(a) & (b).** Removed "otherwise" refers to members removed due to changes in pastoral charge boundaries, membership roll revisions, or Session or Board action. Adjustments to correct previous inaccuracies in the membership count are also entered in here. Members added to the non-resident list of a charge in a given year are not to be removed as members of the church through 15(a) or (b) (see Question 17, below). Please provide an explanation in the comment box.

- 16. To calculate the pastoral charge's total confirmed 2024 year-end membership:
  - start with the pre-printed figure in 11 ( 2023 year-end total)
  - add the numbers in 12(a), 12(b), and 13 (members received during the year 2024)
  - subtract the numbers in 14, 15(a), and 15(b) (members removed during the year 2024)

This figure should represent all confirmed members whose names are on the church's historic membership roll and beside which there is no indication that the person's name has been removed by death, transfer, or Board action. As long as members remain on the membership roll, they must be reported in Question 16. Non-resident members are also included in this figure (see Question 17, below).

*Note*: If your numbers in Questions 12–15 do not add correctly to the total reported in Question 16, the *Statistics Coordinator* will make adjustments to correct any small discrepancies. For large discrepancies, we will try to contact your charge.

- 17. Non-resident membership refers to the number of members still on the membership roll
  - who have moved far enough away from the local church that they cannot attend regularly
  - but who have not formally transferred their membership to another congregation
  - and who have not been removed by Board action from your charge's membership roll

As long as non-resident members remain on the roll, they must be reported here, and be included as part of the total membership figure reported in Question 16.

Please remember that the count of **non-resident members** being removed from the membership roll must be included in Question 15(b)—otherwise, the membership total will not decrease to reflect these removals.

- **18(a).** "Identifiable givers" includes all individuals **who gave a minimum of \$50 during the year to the congregation or pastoral charge** and who received a receipt for income tax purposes. This includes giving through Sunday offering envelopes, PAR, and/or once per year in response to an annual canvass. "One-time givers," people not normally involved in the congregation who give a special donation to the church (e.g., in memoriam, in appreciation for the use of the church for a wedding, etc.), are not classified as "identifiable givers." As in the past, a married couple using one means of contributing is considered **one identifiable giver**.
- **18(b).** The number of "financially supporting households" is the number of households in a pastoral charge in which there are **one or more identifiable givers** to local expenses. The figure in 18(b) should be lower than or equal to the number of households reported in 5 and the number of givers reported in 18(a).
- **19.** "Identifiable givers" are defined in 18(a), above. If a charge gives a percentage of its total budget to Mission & Service, then every identifiable giver to local expenses should also be considered an identifiable giver to Mission & Service.
- 21. Calculate average attendance as follows: During October and November (or for summer charges, June and July), count all people (adults and children) attending church in the sanctuary and on-line at the beginning of every service of worship. We are aware that while the on-line count might be inflated by people coming into and out of a stream/broadcast, there doesn't appear to be any way to take that into account. Add them up for a daily total. At the end of November (or July), add the totals for each service in the two months and divide by the number of weeks to obtain an average weekly attendance figure for the charge. Please report the online attendance and in-person attendance figures separately. The programme will total them for you.
- 22. Traditionally, the United Church's membership figures include only those individuals who are confirmed members, reported in Question 16 above. Using this calculation of membership figures excludes a significant number of people who are adherents rather than members of the United Church. In this question on adherents, we ask you to estimate the number of people, including children and youth, who regularly participate in the life of your pastoral charge but who are not counted statistically as members of The United Church of Canada. (In consultation with colleagues working on support to congregations, we suggest that attendance at one service per month is a minimal definition of "regular participation.")

## **Ministry Personnel & Officers**

Information for ministry personnel staff, the name and address of the Board Secretary (or equivalent), and selected names on file for nine other pastoral charge officer positions are pre-printed on the form for reference.

#### Pastoral Charge Ministry Personnel as of December 1, 2024

At the top of this section, we have printed the names of United Church ministry personnel shown in our records as serving in your charge at the beginning of December 2024.

Please revise the pre-printed information, if returning paper forms, referring to the descriptions below. If a person listed is no longer with the charge, cross out the name and indicate the end date. For additions to ministry personnel staff, write the new information on the blank lines below the printed names.

Name: Last name first, followed by the full name and initial(s). For example, "Doe, Mary B."

**Designation:** The ministerial designation abbreviations for pastoral charge staff are as follows.

Members of the Order of Ministry (United Church of Canada)		Designated Lay Ministry Personnel (United Church of Canada)		
OM DM US	Ordained Minister Diaconal Minister United Supply	DLM (includes re	DLM Designated Lay Minister (includes recognized DLMs and DLM applicants)	
RS IM	Retired Supply Interim Minister		rsons from Other Denominations United Church Ordained Supply Diaconal Supply	
	tes for Ministry Church of Canada)	RA	In Readmission process	
CS SS IS MT	Candidate Supply Student Supply Intern Supply Minister-in-Training			

**Date Ordained/Commissioned/Received:** This column indicates the date of the calendar year in which the staff person was ordained, commissioned, or received to the ministry of the church. A diaconal person ordained at a later date should retain the earlier *year of commissioning*; an ordained person commissioned at a later date should retain the earlier *year of ordination*.

**Date Covenanted:** This column indicates the date in the calendar year in which the staff person began employment on the pastoral charge.

**Degree(s):** Check for completeness and accuracy, and indicate additions or changes as required.

**End Date, If Known:** If the incumbent is to leave the ministry of the pastoral charge and the end date of employment is known, please indicate that date here.

**Primary Address:** Check for completeness and accuracy. Changes may be made by visiting <a href="mailto:ChurchHub.ca">ChurchHub.ca</a>. If you require a login ID, please e-mail ministry@united-church.ca.

#### **Selected Pastoral Charge Officers for 2025**

The name (and appropriate contact information) for selected pastoral charge officers collected here will be kept on file for use in mail and e-mail communications from the General Council Office.

In recent years, the General Council Office has been shifting many of our communications to pastoral charges away from large-scale mailings and toward group e-mail messages. To assist us in communicating by e-mail, we ask pastoral charges to provide us with a **unique**, **personal e-mail address for the pastoral charge officers** listed in this section. This will allow us to communicate more economically and reduce our use of paper.

We continue to ask for *mailing addresses* for only two of the eight pastoral charge officers listed: the Board Secretary and the contact person for Stewardship. Please provide *e-mail addresses* for the people in all nine of the select officer positions listed. Please note the following:

#### 1. Board Secretary or Equivalent

Please provide the name and full mailing address (including postal code) of the secretary of your charge's Official Board or equivalent. For the Board Secretary position, the most recent name, address, and e-mail address in our database has been pre-printed for your reference. Please enter changes only, to the right of the pre-printed information. (The Board Secretary's home address is not required if you wish to have correspondence from the General Council Office directed to the charge's mailing address.) As noted above, please also provide or update an e-mail address for the Board Secretary. The name of the Board Secretary will be listed along with those of the professional ministerial staff in the Year Book and Directory. Official correspondence sent from the General Council Office to the charge will be addressed to the Board Secretary.

#### 2.-9. Other Pastoral Charge Officer Positions

- The names of the other pastoral charge officers currently in our database are pre-printed on the form, together with the e-mail address that we have on file for that person.
- For each of the selected officer positions, if there is a change or correction to be made, please visit
  ChurchHub.ca, COF Roles tile and enter the new officer's name and unique, personal e-mail address. If there
  is likely to be any confusion about the person's name (for example, Frederick Thomas), please enter the last
  name, followed by a comma, followed by the first name.
- For all positions, we will collect address information for mailings. You may enter a home address, or simply allow mail to be directed to the pastoral charge address.
- If you do not have an individual for one of the listed positions, and are returning paper forms, write "N/A" in the space provided for the person's name.
- If there is no change to the name or e-mail address for the person currently listed for a position, please leave the update boxes blank. This indicates clearly to us that there is no update required.

**Note to multi-point charges:** There is room on the form for only one officer in each position for each pastoral charge. Although we recognize that this can cause difficulty for multi-point charges that have individual officers for each preaching place, very few multi-point charges ask for separate mailings to the preaching places. (Sending mail to each congregation adds 880 pieces to each Church House mailing.) For multi-point charges, please list one person as the *primary contact for the charge*, and ask the primary contact to inform or send copies to other contact people as needed. Thank you for your understanding.

**Mailings:** Many charges already direct us to use the official charge mailing address for all committees. The church office or minister then distributes the information to the appropriate persons. Our mailing procedure is designed so that most mailings now go to the official charge mailing address, using a position title such as "Church Organist or Music Director." This change, together with the increased use of e-mail communications, has reduced our need to collect personal addresses for most of the charge officer positions. Mailings to Board Secretaries will still go to the address specified on the forms, unless mail is undeliverable to that address.

**Complete Addresses:** If you provide a charge officer's home address, please print, and give the person's complete name and mailing address, **including postal code**. For example, use John S. Doe rather than J. Doe; use 44 Main St. rather than 44 Main; and include E3A 1C1. Without the correct postal code, mail cannot be delivered.

#### (Please ensure that a copy of pages 10–15 is given to each treasurer who will work on the forms.)

#### **Property & Insurance Information**

For reference, the most recent information on file has been pre-printed in the column titled "2023 Information."

Insert all totals for this year in the boxes, even if the figures are the same as last year. Round numbers to the nearest dollar. One digit per box; blank boxes to the left. Please do not fill in unused boxes with zeros. For example, a response of \$1,500 should be shown as it appears to the right.

		1	5	0	0
		_	_	•	_

#### For accurate results, please enter a response to each question, even if the value is 0.

In the Pastoral Charge Identity & Membership, Property & Insurance and Financial Informations forms, working columns are provided on the right side of the page which can be used to enter the subtotals for each preaching place on the charge. Use of these working columns is optional.

## Instructions for Questions 25 to 29

- **25.** In 25(a) & (b), "Replacement Value" refers to the cost to repair, replace, reconstruct, or purchase the specific item of property at current prices. All pastoral charges should review the replacement values of their properties regularly to ensure adequate insurance coverage. (Appraisals recommended every 5 years).
- **25(a).** The replacement value of church buildings proper, not other property that is physically separate from the church itself (for example, an auxiliary Sunday School hall, buildings and property of closed preaching places, income properties).
- 25(b). The replacement value of the manse(s) and any buildings not reported in 25(a).
- **25(c).** Include the total value of property insurance coverage on all buildings that are owned by the pastoral charge and for which insurance is paid.
- **25(d).** The total property and liability insurance premium.
- 26. Comprehensive general liability insurance is normally purchased in multiples of \$1,000,000. Please enter the lowest limit purchased by any one church on your pastoral charge. For example, if one church on your charge has \$2,000,000 in liability insurance and the other has \$1,000,000, enter the \$1,000,000 figure. If any church on your pastoral charge does not purchase any liability insurance, please enter \$0 in the space provided. Do not add together the liability insurance amounts for each congregation.
- 27. In 27(a), (b), & (c), "real estate/resale market value" means the actual price a willing buyer would pay a willing seller in the current real estate market for the church land, other church properties, and all contents. The market value of church land can be difficult to determine; you may find it helpful to consult a realtor in your congregation or area, if this can be done without cost to your charge. Please note that these are estimated values only, and we do not expect charges to go to any expense to estimate these values. Please avoid double-counting any church property: each property value should be reported in only one of 27 (a), (b), or (c).
- **27(a).** The church property is reported in 27(c) below; the manse property is reported in 27(b). If the pastoral charge owns property on which there is neither a church nor a manse, report that property here. Usually, this means a vacant lot; in some cases, property not reported in 27(b) or (c) fits here. If the pastoral charge has no such property, please enter \$0. If you enter a new amount, please provide a short explanatory comment.
- **27(b).** Estimated real estate/resale market value of the manse (or other minister's residence) and contents, if owned by the charge.
- **27(c).** Real estate/resale market value of church land sites on the pastoral charge (excluding manse). The focus here is on the *church land value* only, excluding the value of any vacant lots or other properties reported above in 27(a), and excluding the estimated value of any church buildings. (Estimating resale value for church buildings is

too speculative.) If you have church land sites, you should report some value (unless there is a specific circumstance that would prevent the possibility of resale).

- 28. Savings belonging to the pastoral charge, its preaching places, and all organizations (including the UCW) that are of a long-term (one year or more) or permanent nature. This includes all trustee funds or endowment fund holdings. It does not include savings accounts associated with the general operating funds of the charge or any of its congregations, or cemetery endowment funds associated with your charge. Do not include the value of church land or buildings. (Note that the word "Assets" has been eliminated from this question to avoid confusion.) If your pastoral charge has transferred money to local capital investment holdings during the year, the transferred amount should result in an increase in the value reported under Question 28, relative to the prior year.
- 29. The indebtedness figure includes amounts owing under United Church Capital Development and Capital Assistance Loans or to other financial organizations *external* to the pastoral charge. Do not include amounts owed to the charge trustees or to other organizations within the pastoral charge. Any increase should correspond to amounts recorded in Section 5, Part A, question 6 and decreases should correspond to amounts recorded in Section 5, Part B, question 9.

(We are not concerned with debt internal to the pastoral charge; the word "Liabilities" has been removed from this question to avoid confusion.) If your charge has paid off its debt in 2024, print "Delete." (Congratulations!)

#### **Financial Information**

The finance section has been revamped following changes required as a result of remits being approved. Revenues are itemized in greater detail, and we are formally tracking assessments.

Please refer to these instructions to provide a reasonable picture of your pastoral charge's finances in 2024. The Financial Information should not be viewed as a formal financial statement. An honest effort to be accurate without spending hours trying to account for every penny will be gratefully acknowledged.

In order to assist those who are preparing the figures for the financial information, we have printed on the form your charge's most recent values on file for Questions A.1-A.6 and B.1-B.9. These figures are printed to the left of the space provided for the 2023 figures.

The **summary page** of your charge's statistics from 2023 is now available on Church-Hub.ca. This summary includes the receipts and expenses from 2023, as reported by your charge, a comparison of total reported receipts and expenses, and a calculation of Year Book Column 40, the charge's 2023 operating expenses. To obtain a copy, please visit the Statistics tile, and click on the submitted statistics in the dropdown menu. Load your page and in the upper right corner click on the "Download Summary PDF" button to obtain your copy.

The Statistics office has developed spreadsheets and additional support materials designed to assist those responsible for preparing financial information. If you wish to obtain these materials, please contact the office, using the contact information on the cover of this Instruction Booklet. The Instruction Booklet and this material will also be e-mailed to treasurers for whom we have an e-mail address.

In your reporting, *please round figures* to the nearest dollar; thank you for not filling in blank boxes (to the left) with zeros. Detailed information for the preaching places columns is completely optional.

**Definition of Year Book Column 40 (Operating Expenses)**: Column 40 of the *Year Book, Vol. 1* (Expended for the Operation of the Pastoral Charge, including Salaries) is the sum of Finance B questions 3, 4, 5, 6, & 7—essentially, all expenses except M&S, other charitable contributions, and capital projects or major renovation costs..

#### How the Statistics office reviews Financial Information figures

When reporting receipts and expenses for 2024, please include amounts in funds (e.g., Building Fund, Memorial Fund, CEC, Capital Fund, Manse Fund, Trustees) in additional to the General or Operating Fund. We want to get a reasonably accurate picture of the total income and total expenses of the charge and congregations for the year.

In checking your forms, we tally and compare the total reported receipts and total expenses. If available, we check back to your charge's annual report for 2024. If your charge, including congregations, had a small surplus (or deficit), this should be reflected when comparing the reported receipt and expense totals.

## **Tip for Multi-Point Charges**:

- Claim amounts only once under receipts where the money was first raised.
- Claim amounts only once under expenses where the money was actually spent.

In this way, receipts or expenses will not be recorded twice when there are internal transfers between groups or congregations, between funds, or between congregations and the pastoral charge treasurer.

**Optional Worksheet, Form A:** for your files; use this worksheet only if you find it helpful; do not return with blue forms.

## Instructions for Questions A.1 to A.6—Receipts

Please respond to each question. Do not "double count"—each receipt item should be reported in only one category from A.1 to A.6.

**A.1.** Include all givings received through weekly envelopes/electronic transfers, pre-authorized remittances (PAR), loose offerings, etc., for the operation of the charge and its preaching places and all givings for Mission & Service. **This is not a total revenue field**. *Do not include* amounts reported in A.2 through A.6, below.

Charges receive amounts from individuals or groups often described as "flow-throughs" or "directed givings" for various charities and outreach projects. When such amounts are reported under B. 1 and B.2 as being given by the church to charitable causes, equal amounts should be reported under A.1, A.2, or A.3 (as appropriate) to indicate that the money was raised. We suggest including such amounts in A.3 if raised through fundraisers or church organizations, or under A.1 if raised through congregational givings.

- **A.2.** Include total amounts raised by the UCW(s) or other women's groups for all purposes. For example, amounts raised to support the operation, mission, and ministry of the pastoral charge, Mission & Service, donations to other non-United Church causes, and other. Please enter the amount raised **net** of the expenses incurred to raise the funds.
- **A.3** Include total amounts raised by the pastoral charge through fundraising activities. For example, amounts raised to support the operation, mission, and ministry of the pastoral charge, Mission & Service, donations to other non-United Church causes, and other. **Fundraising** events may include: special fundraising events, auctions, church suppers, rummage sales, etc. Please enter the fundraising amount raised **net** of the expenses incurred to raise the funds. Do **not** include amounts raised by the UCW or other women's groups; those amounts should be reported in A.2.

#### **A.4.** Include:

- A.4(a) Total amounts raised from bequests received (Deducted for Assessment Purposes). (The question refers to money received from the estates of deceased persons, not to contributions made to the pastoral charge by living persons through donations in memory of the deceased). Report the total dollar value of bequests and other estate gifts received in 2024. Other estate gifts would include annuities, gifts of insurance, trusts, stripped bonds, and items of property reflecting their approximate value. Some bequests are received over a period of two or more years. If the value reported represents the second or third year of a bequest, include the dollar amount only.
- A.4(b) Total number of bequests received. (Report the number of bequests and other estate gifts (defined above) received in 2024. If the value reported above represents the second or third year of a bequest, do not count the bequest number.)
- A.4(c) Rental income net of the expenses incurred to raise the income
- A.4(d) Number of external groups using the property
- A.4(e) Property sales (Deducted for Assessment Purposes).
- A.4(f) Donations to memorial fund (money received through donations in memory of a deceased individual)
- A.4(g) Government grants received (Deducted for Assessment Purposes) includes grants received from any external source (excluding Mission Support Grants). (Please include a breakout of funds received in the comment box provided on the on-line forms).
- A.4(h) GST/HST/PST/CRA rebate (Deducted for Assessment Purposes).
- A.4(i) Insurance loss payouts (Deducted for Assessment Purposes).
- A.4(j) Restorative care plan reimbursements (Deducted for Assessment Purposes ).
- A.4(k) Expense recovery—sharing a minister and/or personnel with another pastoral charge(Deducted for Assessment Purposes). (*Note*: If you are sharing your minister or personnel with another pastoral charge, please record the amount received from the other pastoral charge here. Your revenue recovery and their expense should match. Also, please indicate which pastoral charge you are sharing with. If a multi-point pastoral charge, do not include money received from the individual points.
- A.4(I) Other
- **A.5.** Include any givings made specifically for (a) ongoing capital and/or building funds through weekly envelopes, preauthorized remittances (PAR), donations, and (b) givings for new major capital building campaigns (Deducted for Assessment Purposes). These are one-time projects of an enduring nature costing \$10,000 or more and funds are raised in the current year or over a number of years, i.e., solar panels, roof, parking lots, elevators/lifts, capital projects, loan repayment, etc.
- **A.6.** Include amounts borrowed in 2024 from sources external to the pastoral charge. Do not include existing debt, lines of credit, or amounts transferred from the charge trustees. Amounts reported under this question should also be

reflected in corresponding increases to the value of Property & Insurance, Question 29 (total charge indebtedness). (Please indicate where the funds are obtained from i.e., UCC, CEBA, etc.).

- **A. Appeal.** (Deducted for Assessment Purposes). Record amounts raised in 2024 that will be paid out in this and/or future years for United Church Appeals. The expenditure of these monies will be recorded in Part B, Question 1.
- **A. Other Charitable.** (Deducted for Assessment Purposes). Record amounts raised in 2024 that will be paid out in this and/or future years for Other Charitable Purposes. The expenditure of these monies will be recorded in Part B, Question 2a-c.

## Instructions for Questions B.1 to B.9—Expenses

**Note:** Do not include money remitted for Mission & Service under any expense line. That information is on file from your charge's M&S records with the national Finance Unit and it will automatically be included in the pastoral charge's statistical figures for 2024. This process ensures accurate reporting of the M&S figures.

In general, Questions B.1–B.2 and B.4–B.9, plus the remittance to M&S, represent specific expenses. Expenses not covered by these specific questions should be included in **Question B.3**.

Do not "double count"—each expense should be reported in only one category from B.1 to B.9.

- **B.1.** Include all contributions from the pastoral charge and any of its groups or organizations to any United Church appeals sponsored by General Council or Regional Council. Include donations from your UCW for United Church appeals, i.e., appeals for emergencies/natural disasters. **Do not include Denominational or Regional Council assessments, or money transferred for Mission & Service** in the figure you calculate for B.1
- **B.2.** Include all monies paid out from the pastoral charge and any of its groups or organizations (including the UCW):
  - a) for local church mission (ie, benevolent fund, food banks, refugee families, youth group mission initiatives);
  - b) United Church ministry beyond the local church (ie, United Church identified community ministries, church camps, theological colleges, Canadian Foodgrains Bank, KAIROS); and
  - c) other non-United Church charitable givings for projects that are not part of or supported by the United Church (ie, hospitals, health charities, the Bible Society, global charities).

As noted on page 13 in the text box below A.1, "flow-through" or "directed" contributions should be reported consistently, being included under both receipts and expenses. We encourage their inclusion in both places, since this gives a more accurate portrayal of the United Church contribution to local and international needs.

**B.3.** In almost all cases, **an amount should be reported here**. Pastoral charge operating costs include all expenses for the charge, its preaching places, and for all organizations, including the UCW and Trustees. Include (a) Denominational and Regional Council assessments, (b) office operation, (c) maintenance and repairs, (d) utilities-expense and consumption (to convert gjoules to metres cubed, multiple the gjoules by 26.853), (e) manse expenses, (f) taxes, (g) insurance, (h) staff benefits (such as group insurance, CPP/QPP, EI, pension contributions), (i) honorariums, (j) study and book allowances, (k) church group expenses (including UCW, Trustees, Sunday School, etc.), (l) expense of sharing a minister and/or personnel (not pulpit supply) (do not include money received from preaching points if you're a multi-point pastoral charge), and (m) other. In general, any expenses not reported under the other categories in Section B should be included here.

Note: If you used the services of a minister from another pastoral charge and did not have a minister assigned or called to your pastoral charge, please enter the amount paid to the other pastoral charge here in B.3(I), not in B.5 or B.6. Please indicate the name of the pastoral charge that shared their minister.

Do not include ministry personnel salaries, travel expenses, non-ministry personnel salaries, capital expenses, debt repayment, or donations to community outreach or other charities. These have their own categories.

**Tip for single-point charges:** A quick method to calculate your B.3 operational cost is to calculate the pastoral charge's total expenses from your charge's 2024 Annual Report, then subtract the amounts to be reported in B.1–B.2 and B.4–B.9 and the remittance to the M&S Fund. The remainder should be entered under B.3. (This method does not work so simply if your charge's financial statements capitalize the cost of any capital improvements on the balance sheet. Then the expense total does not reflect the cost of these improvements.)

- **B.4.** Include base salaries paid for all *non-ministry personnel*, for example, (a) church secretaries/administrators, (b) custodians, (c) organists, pianists, (d) other, including treasurers. (Ministry personnel salaries are recorded in B.5 and B.6, below.) Honorariums paid to non-ministry personnel should more properly be reported under B.3(i).
- **B.5.** All pastoral charges must now use the Highest Comprehensive Salary model for reporting even if Housing Allowance was paid separately in 2024. If two ministers served the charge at different times during the year (with no overlapping periods), enter the combined amount paid to both persons.
- If you used the services of a minister from another pastoral charge and did not have a minister assigned or called to your pastoral charge, please enter the amount paid to the other pastoral charge in B.3(I), not in this category.
- **B.6.** Leave blank unless there was more than one minister paid simultaneously for at least part of the year. Please report all salaries using the Comprehensive Plan (Salary and Housing Allowance combined). Enter their individual salaries on lines Minister 1 through Minister 5, with the second-highest-paid ministry personnel in Minister 1, the third-highest in Minister 2, etc.
- B.7. If ministry personnel are paid or reimbursed for travel expenses, please enter an amount here.
- **B.8.** Include amounts paid out for (a) major improvements to church or manse, new equipment (greater than \$1,000 and expected to last 5 or more years), or (b) property purchases. The term "capital" implies enduring improvements, for example, replacing a roof, making a major renovation or addition, painting the sanctuary, or purchasing a new sound system, a photocopier, etc. Any major change to property values as a result of capital improvements may also result in value increases in Property, Questions 25 and 27(c).
- **B.9.** Report principal and interest payments against loans from organizations external to the charge. Significant amounts paid out against loan principal, reported in B.9, should result in a decrease in the value of charge indebtedness reported under Property, Question 29. Amounts paid to a minister replacing a minister on restorative care should be entered here.

#### **National Assessment Calculation**

The assessment target for all communities of faith is based on the assessment formula of 4.5 percent of total revenues raised for pastoral charge operations adjusted for outward giving, bequests, and asset sales and ¼ of 1% of the value of your investments greater than \$100,000 and less than \$30M (Property, Question 28). For online submissions, a page has been developed and can be downloaded showing the calculation of your projected national assessment. Specific line information that you provide in Finance A and Property, Question 28 will populate this form. Each time you update and save information in Finance A—Receipts, and Property, Question 28 – Investments, the assessed value will change.

## **Faith Development**

In this section, information is collected concerning Church (Sunday) School totals, and membership in groups. This will enable our office to provide an overview of Congregational Mission and Faith Development activity within the pastoral charge. Please enter totals for the **pastoral charge as a whole**. These numbers will be used to calculate the values for the 2025 *Year Book*.

Since pre-printed figures from 2023 do not appear on Section 6, a **summary page** of your charge's statistics from 2023 is available on ChurchHub.ca, including the School and Group figures reported for 2023.

Please enter the information for 2024 in the boxes provided, one digit per box, with blank (unused) boxes to the left. For accurate results, **do not leave blanks**—please enter a response for each question, even if it is 0.

#### Instructions

## **Church (Sunday) School**

- If you reported one or more Church (Sunday) Schools in Section 1, Question 2, be sure to provide details here.
- Answer 1-5 with numeric figures. As Church (Sunday) School organizations vary greatly from charge to charge
  and preaching places therein, please adapt your figures to fit the form's categories. If classes are combined over
  two categories, place your figures in the category where most children are enrolled, or pro-rate them.
- Please remember to record the number of your teachers and officers (including all supply, occasional, substitute teachers and helpers) in Question 5.
- For Question 4, we are unable to accept counts in which the entire congregation is reported as an Adult Church (Sunday) School. This would create too great a distortion in the total figures being calculated. Remember also to include the number of children on your cradle roll in Question 1.
- If you enter a number in Pastoral Charge Identity & Membership for Church School, you must enter numbers in questions 1 5. If you enter numbers in Questions 1-4, you must have a number in Question 5 and if you have a number in Question 5, you must have numbers in questions 1-4 and question 2 of the Pastoral Charge Identity & Membership page.

#### Membership in Groups

- In this section, we are seeking simple numerical totals for membership in groups according to age ranges.
- Answer Questions 6-10 and 12-15 with numeric figures. Please do not leave blanks. For each question, include
  the total membership for all groups of that age range that functioned on your charge, either for the full year or
  for part of the year. A person who belonged to three groups should be counted three times. Please review all
  the groups within your charge to ensure that all groups are included. Do not include the counts for women's
  only or men's only groups in 10, as they are counted separately in 12-15.
- Question 11 automatically adds together the numbers you have provided in Questions 6 to 10.
- Remember to record your United Church Women or other women's group membership in 11 or 12. In your figure, include all UCW members, be they active, inactive, life, or associate members.

Volunteer Hours – Together, we embrace the concept of discipleship, which is deeper and more expansive than the concept of "volunteer." And yet, while we understand the origins and nature of our commitment differently, it is sometimes helpful for the church to try and capture information in categories relevant to the secular context to assist us as we interact with the broader community regarding things like grants, advocacy, supporting resumes, etc. The volunteer hours question was added, in part, as an initial step at trying to get at one aspect of congregational vitality through another means other than membership numbers or dollars. We're aware that many communities of faith do amazing work within their community of faith and in their communities and surrounding areas but we have no way of knowing, without asking, how much time might be involved. We are also increasingly aware of a new phenomenon, which is people engaging in community of faith ministries as a volunteer, without being a member or an adherent. Please use an educated guess when entering this amount. A suggestion for calculating would be to take 1 week's number of hours and multiply by 50.

## **Shared Ministries (SM) Statistical Report**

If a pastoral charge is identified on national church records as being part of an ecumenical shared ministry, that box will be marked "Yes" on the home page of the community of faith. If your pastoral charge has been incorrectly identified (or should have been identified) as a shared ministry, please mark the name correction at the top right corner of Pastoral Charge Identity & Membership.

Each shared ministry is unique, so the guidelines below are quite general.

Please complete the statistical or "blue forms". The enclosed Shared Ministries (SM) forms were designed especially for shared ministry charges as working forms and are **not to be returned**.

The **Annual Shared Ministry Statistical Forms** were developed some years ago by staff in the former Alberta and Northwest Conference. With gratitude to the Conference, we continue to offer them to shared ministry pastoral charges across the country. Please forward any suggestions as to how they might be further refined to the Statistics office.

An electronic version of the Annual Shared Ministry Statistical Forms is now available from the Statistics office. On request, we will gladly e-mail a copy of these forms to your pastoral charge.

#### Instructions for Shared Ministries Completing the "Blue Forms"

We hope that the following guidelines will be useful in completing the annual forms. These guidelines are general and in no way binding. If you are in a charge that has successfully worked out its own system of completing the forms, please continue as you have in the past.

Please read this Instruction Booklet carefully in order to find out what information is needed. Completing these forms is not meant to be an undue burden. Remember that general trends are more important to the wider church than the whereabouts of every penny.

Pastoral Charge Identity & Membership: Some charges may be able to report exact United Church totals for all figures. Where United Church totals are not available, try to identify the percentage of the total confirmed membership of the charge which is United Church (for example, 40 members out of 100 is 40%). Use this percentage to determine the required figures. If the breakdown is unknown or not easily obtainable, insert the total figures for the pastoral charge regardless of denominational affiliation, but indicate that the figure you have entered is not a United Church total.

Ministry Personnel & Officers: List pastoral charge staff members and officers regardless of denomination.

**Property & Insurance:** Insert United Church totals for as many lines as possible if there are United Church owned property, assets, insurance coverage, or liabilities. Where actual United Church totals are not available, use the percentage calculated for Section 1 to determine the figures for all lines. If the church building and/or manse are totally owned by another denomination, please indicate this on the form, beside the appropriate questions.

**Financial Information:** As in the Property & Insurance section, insert exact United Church totals if they are known; otherwise, calculate figures on a percentage basis.

**Faith Development:** In general, if the church Sunday School and the groups are inter-denominational, please enter the total figures. The one exception to this rule would be with respect to the membership in women's groups. If possible, please report the United Church membership in women's groups for Questions 13 and 14 on the statistical forms.

#### **Additional Notes**

#### Other Documentation to Include with Your 2024 Statistical Forms

Please also provide the Statistics office with a copy of your pastoral charge's 2024 Annual Report(s). These reports help clarify questions that arise with your forms. We then forward all report(s) to the applicable Regional Council archives. If you have an electronic version, you may e-mail the annual report to us at <a href="mailto:statistics@united-church.ca">statistics@united-church.ca</a> and/or upload it to your "Published Documents" folder on ChurchHub. Only one copy is required, so please do not send an electronic copy and a hard copy.

#### 2024 Statistics Forms and Instructions Available on the United Church Website

In mid-January 2025, the following documents will be available online at <u>united-church.ca</u>. Search for "Annual Statistics":

- this instruction book, complete or in sections, including the accompanying worksheet Form A
- an overview of some practical aspects of completing and returning your statistics

We also draw your attention to the **Find a Location** feature on <u>united-church.ca</u>.

Worksheet—Form A Year Reported 2024

# **Church Organization Annual Report**

(e.g., UCW, Sunday Schools, Men's Groups, etc. Make as many copies as necessary.)

Name of Organization							
Church or Charge							
MEMBERSHIP INFORMATION							
Names of Teachers or Leaders							
OFFICERS:		MEMBERSHIP STATISTICS:					
President:		Number of Members at Beginning of Year					
Vice-President:		_ New Members Joining During Year	(+)				
Vice-President:		_ Members Leaving During Year	(-)				
Secretary:		_ Number of Members at End of Year	(=)				
Treasurer:		Age Range of Members From	To				
Other:		_ Number of Meetings During Year	······				
		_ Average Attendance at Meetings	<u> </u>				
		_					
ORGANIZATIO	N'S FIN	ANCIAL REPORT FOR 2024 (SUMMARIZED):					
RECEIPTS FOR YEAR		EXPENSES FOR YEAR					
Balance at Beginning of Year\$	•	Contributions to Mission & Service	\$ .				
Membership Fees	•	Contributions for Local Church Support					
	•	Other Donations—United Church					
	•	Other Donations—Non-United Church					
	•	Organization's Operating Expenses					
	•	Other Expenses					
Donations from Others	•	Balance at End of Year	<u>.</u>				
TOTAL \$		TOTAL	\$				

These amounts should be included in the Finance Section where appropriate under  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left$ 

Receipts: Questions A.2 (UCW) & A.3

Expenses: Questions B.1, B.2, B.3, B.9 of the pastoral charge

(Please do not include opening bank balances at Jan. 1, 2024 under reported "receipts" in the year 2024.)

## Please use the Online Reporting Option!

Our Statistical Reporting and Assessment interface is now available on ChurchHub.ca! The interface is multi-device, multi-platform. We do not recommend using a cell phone to file your results due to size however, tablets, iPads, laptops, and desktops are all acceptable. **Beginning mid-January 2025**, you can complete and submit your annual statistics and information updates on ChurchHub.ca.



Since its launch in 2009, there has been a steady increase in the number of forms submitted online. We have received many positive comments as well as suggestions for improvements, many of which have been implemented/incorporated in our ChurchHub.ca platform.

#### How to Submit Your Stats Online (beginning mid-January 2025)

• Please log in at ChurchHub.ca with your Community of Faith account and select the Annual Statistics tile on the "My Community of Faith" page. The form will appear in the same order as the blue (printed) forms. Note: You will not be able to access the Community of Faith page if logging in using a minister e-mail address – it must be the e-mail for the Pastoral Charge or Charge Treasurer.

The online forms resemble the printed forms. There are 5 tabs for you to update.

- You can enter and exit these tabs as many times as you need. You can save your work (please save frequently using the button at the bottom of each page) and it will be retained when you return (changes cannot be made once the forms have been submitted). Please contact the Statistics Office if you need to make a change.
- On each tab, and beside most questions, there are help icons to direct you through the process. The text of this Instruction Booklet for each question is included in these help icons.
- Each statistics screen includes your charge's 2023 statistics, side by side with the 2024 questions.
- Alert flags make you aware of potential keying errors and prompt you to check and/or provide explanations.
- Please make liberal use of the comment boxes. They are there to answer any potential questions the Year Book Office may have as to differences in figures between one year and the next and to leave historical markers for the pastoral charge.

When you have completed the 5 tabs, you will be prompted to **Submit Your Forms** to our office on the submission page (5<sup>th</sup> tab). Should an error message pop up, please go back to the applicable tab and make the necessary corrections. After your submission, ensure you receive a thank you message so you know your information has been received by the Yearbook Office. Additionally, after submission, you will have the option to print your completed forms or save them as a PDF file. *Note:* you will not be able to make changes to your forms after submitting. If you do need to make changes, please contact the Yearbook Office (see front cover).

If you submit your forms online, we invite you to e-mail us a copy of your 2024 Annual Report and/or upload it to your Published Document folder on ChurchHub.ca.

We hope all charges will use this online option. Good luck and Thank You!