United Church Commitments to Equity

The United Church of Canada has made several commitments related to equity and self-determination in recent years. These commitments include the following:

- adopting the <u>United Nations Declaration on the Rights of Indigenous Peoples</u> as the framework for reconciliation between Indigenous and non-Indigenous peoples
- adopting the <u>Calls to the Church</u> by the Caretakers of Our Indigenous Circle as the basis for a new relationship
- welcoming <u>people of all sexual orientations and gender identities</u> into full membership and ministry in the church
- committing to becoming an intercultural church
- committing to becoming an open, accessible, and barrier-free church, where there is <u>full</u> <u>participation of people with disabilities</u>
- working toward <u>functional bilingualism and ensuring that francophone ministries are an integral</u> part of the church's identity, mission, and vision
- affirming a vision of <u>empowered youth and young adults</u> partnering with others and continuing to enliven and transform the church in service of the mission of God
- opposing discrimination of any kind on the basis of identity
- developing an anti-racism policy and committing to becoming an anti-racist denomination
- adopting the <u>United Nations International Decade for People of African Descent</u> (which runs 2015–2024), as part of the church's commitment to anti-racism.