

## Policy Consultants 2024

*The following are designated consultants under The United Church of Canada's Workplace Discrimination, Harassment, and Violence Prevention and Response Policy and Sexual Misconduct Policy.*

**Ann McRae** is retired, after a legal career, most recently with a Legal Aid Ontario-funded clinic in Toronto. She is married to a United Church minister and has two adult children and two grandchildren.

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**Annika Sangster** (she/her) is a diaconal minister currently working outside the Church. Annika enjoys expressing herself through art and spending time with her family.

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**Dexter van Dyke** worked with the policy for many years as part of Saskatchewan Conference.

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**Hilary Merritt** is a retired ordained minister living outside of Ottawa, ON. Hilary specialized in ministry with youth and young adults and in facilitating exchanges between Canadian youth of Indigenous and non-Indigenous heritage.

She has extensive experience in pastoral charge ministry, camping ministry, and partnerships. Hilary is married to a United Church clergy member and they have four adult children and three grandchildren.

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**Jean Wilson** (Ontario) has almost 20 years' experience as a consultant and is active in educating congregations and individuals about the Sexual Misconduct Prevention Policy and the justice it provides for all.

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**Laurie O'Leary** is ministry personnel living in London, Ontario, with a background in law.

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**Leith Saunders** has been a consultant to this work for many years; was ordained in 1988, obtained her paramedic license in 1989, taught Paramedicine for 11 years and has completed advanced investigator training. She is currently the Coordinator of Quality and Standards for the College of Paramedics of Manitoba. Leith lives in Portage la Prairie, Manitoba.

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**Linda M. Ervin** is an experienced Diaconal Minister who has been involved in the Workplace Discrimination and Sexual Misconduct Policies and Procedures as a Consultant for over 20 years. Linda has worked in congregations in Alberta and British Columbia for 50 years. Linda, now retired, enjoys reading mysteries, creating art and gardening.  
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**Marjorie Lewis** is the Chaplain and Dean of the Manning Memorial Chapel at Acadia University in Wolfville, NS. She is a practical theologian and hails from the United Church in Jamaica and the Cayman Islands (UCJCI). The Rev. Dr. Lewis is a counsellor, researcher, educator, and administrator with four decades of experience in ministry and is experienced in pastoral counselling, spiritual care, spiritual direction, and supervision of counsellors in Christian and multi-faith contexts. Marjorie's training, experience, and academic work (which has taken place in the Caribbean, Canada, and the UK) demonstrate cultural competence in providing spiritual care informed by considerations of gender, social class, sexual orientation, and ethnicity.  
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**Russell Mitchell-Walker** is a Diaconal Minister in Regina, SK, who has worked as a consultant for the United Church sexual misconduct policy for over 20 years. He has worked with children and youth ministry for over 25 years and works in a congregation that shares the building with an Anglican and Lutheran congregation.  
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**Sadekie Lyttle-Forbes** is an ordained minister in Scarborough, ON. Sadekie's professional background is in Clinical Psychology, Theology, and Education. She brings 16+ years of counselling accompaniment with people responding to life transitions, crises, grief, and various trauma. Sadekie is warm, down-to-earth, patient, and listens deeply.  
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